



October 3, 2022

Lisa M. Pennisi-Wandell, Account Manager
Haylor Freyer & Coon, Inc
Employee Benefits Department
300 South State St, Suite 1000
Syracuse, NY 13202

RE: Montgomery County /Davis Vision Plan Renewal Effective 1/1/2023

Dear Lisa:

Thank you for giving Davis Vision the opportunity to review Montgomery County's vision plan benefits and to provide this renewal proposal. After reviewing the plan performance and market information, we are pleased to extend the existing plan, administrative fee, and fee schedule for an additional 4 year rate guarantee, through 12/31/26. Please see attached Excel document illustrating plan benefits, administrative fee, and provider reimbursement fee schedule.

Current Vision Plan	Current	2023 Fee	2024 Fee	2025Fee	2026 Fee
Percent Change					
Administrative Fee	\$0.29 PEPM	\$0.29 PEPM	\$0.29 PEPM	\$0.29 PEPM	\$0.29 PEPM

Please feel free contact me at (330) 704-2679 or the email below, if you should have any questions or if you need any additional information. Please let us know by October 31, 2022, if this renewal offer is accepted. Thank you for your continued partnership with Davis Vision on this valued client, and we look forward to your reply.

Sincerely,

Kristen Cook

Kristen Cook
Consultant, Client Services
Davis Vision from MetLife
M: 330.704.2679
E: kristen.cook@davisvision.com

Attachments: Fee Schedule, Benefit Summary

Montgomery County

Welcome to Davis Vision!

We are pleased to provide you with information on your vision benefit to help you care for your vision and eye health - a key part of overall health and wellness!

If you are not currently enrolled, please visit our member site at davisvision.com or call 1.877.923.2847 and enter client code 4891 to locate providers or for additional information.



Using your benefits is easy! Just log on to our Member site at davisvision.com and click "Find a Provider," or call us at 1.800.999.5431.

Make an appointment. Tell your provider you are a Davis Vision member with coverage through Montgomery County. Provide your member ID number, name and date of birth, and do the same for your covered dependents seeking vision services. Your provider will take care of the rest!

Your Davis Vision Premier Plan Benefits

100% OF YOUR CALLS & CLAIMS ARE PROUDLY ADMINISTERED IN THE USA

Benefit	Frequency Once every -	In-network Copay	In-network Coverage
Eye Examination	January 1	\$0	Covered in full. <i>Includes dilation when professionally indicated.</i>
Spectacle Lenses	January 1	\$0	Clear plastic lenses in any single vision, bifocal, trifocal or lenticular prescription. Covered in full. (See below for additional lens options and coatings.)
Frame	January 1	\$0	<p>Covered in Full Frames: Any Fashion, Designer or Premier level frame from Davis Vision's Collection^{1/} (retail value, up to \$195).</p> <p>OR, Frame Allowance: \$125 toward any frame from provider. No copay required.</p>
Contact Lens Evaluation, Fitting & Follow Up Care	January 1	\$0	<p>Davis Vision Collection Contacts: Covered in full.</p> <p>Standard, Soft Contacts: Covered in full.</p>
Contact Lenses (in lieu of eyeglasses)	January 1	\$0	<p>Covered in Full Contacts: From Davis Vision's Collection^{1/}, up to: Planned Replacement Two boxes/multi-packs* Disposable Four boxes/multi-packs* OR, Contact Lens Allowance: \$125 allowance toward any contacts from provider's supply. No copay required.</p> <p>OR, Visually Required Contacts: Covered in full with prior approval.</p>

*Number of contact lens boxes may vary based on manufacturer's packaging.

Please Note: All employees are entitled to a second pair of eyeglasses (no plano). The second pair can be received at the same time or on a different day as the first pair.

Significant savings on optional frames, lens types and coatings!

	Member Price
Davis Vision Collection Frames: Fashion Designer Premier	\$0 \$0 \$0
Tinting of Plastic Lenses	\$0
Scratch-Resistant Coating	\$0
Premium Scratch-Resistant Coating	\$30
Ultraviolet Coating	\$0
Anti-Reflective Coating: Standard Premium Ultra Ultimate	\$0 \$48 \$55 \$85
Polycarbonate Lenses	\$0
High-Index Lenses 1.67 1.74	\$0 \$120
Progressive Lenses: Standard Premium Ultra Ultimate	\$0 \$0 \$50 \$85
Polarized Lenses	\$0
Photochromic Lenses (i.e. Transitions®, etc.) ^{2/} : Plastic Glass	\$0 \$0
Blended Lenses	\$0
Digital Single Vision Lenses	\$0
Trivex Lenses	\$50
Blue Light Filtering	\$15

^{1/} The Davis Vision Collection is available at most participating independent provider locations. Collection is subject to change. Collection is inclusive of select toric and multifocal contacts.

^{2/} Transitions® is a registered trademark of Transitions Optical Inc.

Please note: Your provider reserves the right to not dispense materials until all applicable member costs, fees and copayments have been collected. Contact lenses: Routine eye examinations do not include professional services for contact lens evaluations. Any applicable fees above the evaluation and fitting allowance are the responsibility of the member. If contact lenses are selected and fitted, they may not be exchanged for eyeglasses. Progressive lenses: If you are unable to adapt to progressive addition lenses you have purchased, conventional bifocals will be supplied at no additional cost; however, your copayment is non-refundable. May not be combined with other discounts or offers. Please be advised these lens options and copayments apply to in-network benefits.

Montgomery County Insurance Trust - Renewal Rates

Group Code: NCI
Renewal Date: 1/1/2023
Client Manager: Kristen Cook
Rate Guarantee: 4

Benefit Changes Address and Contact Other Notes
1) Add non-plan allowance overages of 20%/15%

Current Plan Design	Fee Schedule	2023 Rates	2024 Rates	2025 Rates	2026 Rates
Single Vision Complete	\$88.82	\$88.82	\$88.82	\$88.82	\$88.82
Bifocal Complete	\$108.45	\$108.45	\$108.45	\$108.45	\$108.45
Trifocal Complete	\$125.62	\$125.62	\$125.62	\$125.62	\$125.62
Single Vision Lenses	\$46.94	\$46.94	\$46.94	\$46.94	\$46.94
Bifocal Lenses	\$66.57	\$66.57	\$66.57	\$66.57	\$66.57
Trifocal Lenses	\$83.74	\$83.74	\$83.74	\$83.74	\$83.74
Progressive - Standard	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00
Progressive - Premium	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00
Intermediate Vision Lenses	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
Photochromic Lenses	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Polycarbonate Lenses	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
Blended Segmented Lenses	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Hi-Index Lenses	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Polarized Lenses	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00
Plastic Photosensitive Lenses	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00
Ultraviolet Coating	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00
Scratch Resistant Coating	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
Anti-Reflective Coating	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Collection Frame Only	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00
Formulary Contact Lenses	\$41.88	\$41.88	\$41.88	\$41.88	\$41.88
	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00
% Change in Overall Claims	0.00%	0.00%	0.00%	0.00%	0.00%