

MEMORANDUM OF AGREEMENT

By and Between

***The County of Montgomery
and
The Montgomery County Sheriff
("Employer")***

And

***The Montgomery County Deputy Sheriff's
Police Benevolent Association, Inc.
("Association")***

The January 1, 2009 through December 31, 2012 Collective Bargaining Agreement by and between the parties, as modified by the Memorandum of Agreement for the term January 1, 2013 through December 31, 2017, is hereby modified as follows. All other provisions remain unchanged except modification of dates where applicable. This Memorandum of Agreement is subject to ratification/approval by the Association and the Employer.

1. Term of Agreement.

January 1, 2018 through December 31, 2020.

2. Article 6, Compensation.

Effective and retroactive to January 1, 2018, the salary schedule shall be increased by 1.25%.

Effective and retroactive to January 1, 2019, the salary schedule shall be increased by 1.75.

Effective and retroactive to January 1, 2020, the salary schedule shall be increased by 2.25%.

Retroactive payments shall be made to those employees on the payroll effective upon ratification by the Montgomery County Legislature.

8/27/20

3. Effective January 1, 2021, a new Grade schedule shall be established with salaries subject to future negotiations.

Grade 18 – Deputy Sheriff

Grade 19 – Deputy Sheriff Investigator – 10.0% over Deputy base salary

Grade 20 – Deputy Sheriff Sergeant – 12.5% over Deputy base salary

Grade 21 – Deputy Sheriff Lieutenant – 15.0% over Deputy base salary

Dated:

COUNTY OF MONTGOMERY

By: _____

Dated: 9/9/2020

MONTGOMERY COUNTY SHERIFF

By: Jeffrey T. Smith

Dated: 9-9-20

MONTGOMERY COUNTY DEPUTY
SHERIFF'S POLICE BENEVOLENT
ASSOCIATION

By: [Signature]